

Henry Allison

Musanze, Rwanda

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Objective:

Dynamic and results-driven professional with a proven track record in talent acquisition and recruitment within the technology sector. Seeking a challenging opportunity to leverage my skills and expertise to drive growth and success for TecTalent Solutions, a leading provider of tech workforce solutions.

Summary of Qualifications:

- Over 5 years of experience in talent acquisition and recruitment, with a focus on the tech industry
- Strong background in leveraging technology and data analytics to identify, attract, and retain top tech talent
- Exceptional communication and relationship-building skills, with a proven ability to connect candidates with leading tech companies
- Deep understanding of the tech industry trends and requirements, enabling strategic guidance for both employers and job seekers
- Proven track record of successful placements and long-term career growth for tech professionals

Professional Experience:

Talent Acquisition Specialist

TecTalent, Musanze, Rwanda

April 10, 2023

- Led end-to-end recruitment process for tech positions, including sourcing, screening, interviewing, and onboarding
- Utilized advanced technology and data analytics to identify top tech talent and match them with the needs of employers
- Built and maintained strong relationships with candidates and clients to ensure successful placements and long-term satisfaction
- Collaborated with hiring managers to understand their specific requirements and provide strategic guidance on talent acquisition

HR Coordinator

Orange, Monrovia, Liberia

Jan 20, 2020

- Assisted in recruitment activities, including job postings, candidate screening, and interview scheduling
- Managed employee onboarding and orientation processes to ensure a smooth transition for new hires
- Provided administrative support to the HR department, including maintaining employee records and handling inquiries

Education:

Bachelor's Degree in Human Resources Management

University of Liberia, Monrovia, Liberia

Jan 15, 2019

Certifications:

- Certified Recruitment Specialist (CRS)

- Tech Recruiter Certification (TRC)

Skills:

- Talent Acquisition

- Recruitment

- Technology and Data Analytics

- Communication

- Relationship Building

- Industry Knowledge

References:

Available upon request.